

The Veteran and Military Spouse Talent Engagement Program (VMSTEP) provides Federal employment assistance to Veterans, transitioning Service members, and eligible military spouses to enhance Federal employment opportunities, primarily at the Department of Veterans Affairs (VA).

VMSTEP encourages the use of special hiring authorities, employment programs, and Veteran retention strategies to position VA as the employer of choice for Veterans, transitioning Service members, and eligible military spouses.

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In addition to providing employment assistance, VMSTEP:

- » Promotes Federal employment and advancement opportunities for qualified disabled Veterans by providing employment assistance primarily at VA.
- » Promotes DoD's Operation Warfighter program by matching qualified wounded, ill, and injured Service members with opportunities at VA.
- » Enhances awareness of Federal employment and advancement opportunities for Veterans, transitioning Service members, eligible military spouses, and survivors.
- » Promotes established special hiring and appointing authorities that allow Veterans and military spouses to be considered for Federal employment.



