



MSEP 360

Creating a Pipeline of Milspouse Talent

Over the last year, the Department of Defense's Spouse Education and Career Opportunities program worked with MSEP employer partners to leverage professional development and training opportunities for military spouses. This marks an important new direction for the program as we focus on ensuring the military spouse community has the 21st century skills they need to advance their careers.

The SECO/Google IT Professional Certificate program created an opportunity for military spouses to acquire hands on experience in operating systems, networking, and troubleshooting problems using code. Participants earned an industry-recognized



certificate that has been instrumental in developing highly qualified IT professionals. More than 200 military spouses completed the program and we are now seeking MSEP employers who have positions available for these job-ready spouses!

Working with MSEP partners, Deloitte and Hiring Our Heroes, U.S. Chamber of Commerce Foundation, the Military Spouse Career Accelerator Pilot was introduced in December 2022 and already more than 1,500 military spouses have submitted an application to participate. MSCAP is a 12-week paid fellowship opportunity for military spouses of currently serving service members. Employers can join MSCAP to access a highly skilled, educated and diverse workforce looking to join your organization. A special thank you to the more than 200 MSEP partner representatives who attended our information sessions in January.

The demand for training opportunities is high and MSEP employers, we need your help! We encourage you to consider our programs for your recruiting needs; we understand each organization's capacity to host may vary. As a host employer, you can review and select military spouses from a prescreened pool of job-ready candidates. The top five professional areas sought by military spouses are human resources/talent acquisition, project/program management, business operations and administration, data analytics, and information technology. We encourage you to share these programs with your recruiting team. Both programs are currently seeking employer participation. Please note, MSCAP is available for corporations and nonprofit organizations, but we are not able to extend the MSCAP program to federal employers. If you have questions or are interested in hosting a military spouse fellow, please click [here](#) or contact mscap@uschamber.com. For more on the SECO/Google IT Professional Certificate program, please contact your MSEP specialist.

February 2023

February 19

Coast Guard Reserve Birthday

February 20

Presidents Day

SECO Important Dates

MSEP Partner Connect Networking Series

Live on Facebook & LinkedIn

Thursday, February 2 at 1 p.m. ET
with featured partner

**Easterseals Veteran Staffing
Network**

Thursday, February 16 at 1 p.m. ET
with featured partner

Corps Team

Thursday, February 23 at 1 p.m. ET
with featured partner

Chevron

For a complete list of Hiring Our
Heroes Hiring Fairs, visit the
**U.S. Chamber of Commerce
Hiring Fairs site.**

Metrics Matter – Commitment to Reporting



As discussed at the 2022 MSEP Partner Meeting in October, reporting of spouse hires is a requirement for all MSEP partners. MSEP partners are asked to report military spouse hires on a monthly basis. Your commitment to reporting is what matters most. Military spouse hires are due by the 15th of each month on the MSEP Partner Portal. Note, it is better to report “zero” or “unknown” than not report anything. The consistency of your reporting demonstrates your ongoing commitment and engagement with the MSEP program. Additionally, all military spouse hires should be reported even if you are not able to confirm an MSEP referral. We want to ensure all of our partners receive recognition for the great

work you are doing to support our military families. For more information on reporting military spouse hires, please contact your MSEP specialist.

Military Spouse of the Month: McKenzie, Magellan Federal

This month, MSEP is happy to highlight a military spouse who is currently working with one of our awesome MSEP employers. McKenzie started working with Magellan Federal in June 2022 as a talent acquisition coordinator.

McKenzie reported working with other military spouses and former service members is refreshing and shared, “Working for a company that focuses on work-life balance is very important in military life.” McKenzie also encouraged spouses to work with a SECO career coach for assistance with identifying remote opportunities and discussed the importance of creating a separate work environment even when working from home.



Thank you Magellan Federal for supporting the MSEP mission and thank you McKenzie for sharing your experience with us. We wish you continued success!

Free Tax Resources for Military Families



As we are entering tax season, Military OneSource is here to help military families prepare. Military life can make for tricky taxes for military families due to the unique circumstances they face, such as deployments, combat and training pay, multistate filings and more.

Military OneSource provides information and free tax services to help military families with those special tax situations. The deadline to submit taxes is April 18. If your military spouse employees need assistance, please visit

[MilTax: Tax Services For The Military](https://www.militaryonesource.com/miltax).

Facebook

- ◆ If your organization is interested in participating in an upcoming live event, please contact your MSEP specialist.
- ◆ The DOD will continue to spotlight dynamic military spouses. To submit a testimonial and photo of a military spouse that works at your company or organization, please contact your MSEP specialist for the spouse testimonial form and submit it to osd.msepjobs@mail.mil.

LinkedIn

MSEP LinkedIn Spouse Group

- ◆ Please join our [MSEP LinkedIn Spouse Group](#) page and share your open positions. This is an excellent way to share hot jobs directly with our military spouse population! In addition to sharing information about vacancies, the SECO program office hosts a monthly networking discussion for military spouses to connect with MSEP employers' human resources professionals and hiring managers.
- ◆ Spouses of military members are eligible for a **free** upgrade to LinkedIn Premium. To learn more about this program, please click [here](#).

Thank you to the following partners for participating in the January MSEP Partner Connect live events! Please click the links below to view their events on LinkedIn.

[Redhorse Corporation](#)

[TridentCare](#)

[ACP \(American Corporate Partners\)](#)

MSEP LinkedIn Partner Group

- ◆ New and enduring partners use the [MSEP LinkedIn Partner Group](#) page to share lessons learned, recruitment strategies, resources and tools, and engage on hot topics of interest.
- ◆ If your organization is interested in hosting a group discussion, please contact your MSEP specialist.

SECO Social Media Platforms

Follow the Spouse Education and Career Opportunities program:



Remember to use the hashtags [#MSEPJobs](#) and [#MilSpouse](#) to increase your organization's exposure and build your military-friendly brand.

Additional Useful Links

[SECO Event Calendar](#)

[Career Coaching Packages](#)

[Military Installations](#)

[Spouse Ambassador Network](#)

Program Improvement

Please click [here](#) to share your program feedback online.

Interested in a feature or have ideas for the MSEP 360? Please contact your MSEP specialist with your suggestions!

