



**Veteran Employment Services Office
Disabled Veterans Affirmative action Program
DVAAP**

MISSION:

The Department of Veterans Affairs (VA) Disabled Veterans Affirmative Action Program (DVAAP) promotes the recruitment and hiring of returning injured Service Members and disabled Veterans in order to increase employment outcomes of the Veterans with disabilities throughout the Department of Veterans Affairs.

Vision:

To find careers for disabled Veterans at VA locations of their choice, close to their families and support systems.

How do we do that?

- We build partnerships and collaborate with stakeholders both externally and within VA.
- We act as a liaison between HR professionals, hiring managers, and Veteran jobseekers providing resources to help increase the employment of disabled Veterans at VA facilities nationwide.
- We provide technical assistance and training within a full-range of disability employment topics. (*We do not take part in any litigation or discrimination law suits*)
- We support Wounded Warriors from military installations throughout the country providing transition assistance and training to active-duty service members awaiting medical discharge from the military. Such as: (*Warrior Transition Units (Army), Wounded Warrior Regiments/Battalions (Marines), Navy Wounded Warrior Program (Safe Harbor), and Air Force, Wounded Warrior Program*).

DVAAP is committed to assisting all Veterans with a focus on those who are eligible for special hiring authorities:

- Schedule A
- Veterans Recruitment Appointment (VRA)
- 30% or more service-connected disability
- Veterans Employment Opportunity Act (VEOA)

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