



Executive Order 13473

Military Spouse Employment Program

Fact Sheet

Executive Order 13473, Military Spouse Non-Competitive Appointing Authority for Certain Military Spouses established a hiring authority that permits a non-competitive appointment to permanent, term, or temporary positions for certain military spouses into the competitive service. The purpose of this authority is to assist military spouses obtain Federal Civil Service positions. The intent is to recognize and honor the service of members injured, disabled, or killed in connection with their service and minimize disruption when military families relocate.

Who is eligible for this authority:

- A spouse of a service member serving on active duty who receive orders to relocate to a permanent change of station (not for training); Employment must be within the geographic area of the new permanent duty station, it includes the duty station and surrounding area; or
- A Spouse of a service member who is 100% disabled and released or discharged from active duty (the spouse will be required to provide documentation of the disability and proof of marriage; or
- An un-married widow or widowers of a service member that was killed on active duty, it does not have to be combat related. The spouse will be required to present a copy of the DD 1300 Report of Casualty; documentation verifying the service member was killed while on active duty, and a certificate of marriage or license.

For more information please see OPM's Questions and Answers for Noncompetitive Appointment of Certain Military Spouses at <http://www.fedshirevets.gov/hire/hrp/qaspouse/index.aspx>.



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