The Federal government has established an appointing authority for military spouses. While spouses will not receive Veteran’s Preference, they are eligible to be considered for Federal employment. Here’s what you need to know.

As a spouse, you could be eligible for employment if you are:

- Relocating with your spouse under Permanent Change of Station (PCS) orders; or
- A spouse of a service member who is 100% disabled due to a service-connected disability and unable to work; or
- A spouse of a service member killed while on active duty

ARE THERE ANY TIME LIMITS ON MY ELIGIBILITY?

- For those relocating, you are eligible for two (2) years from the date on your spouse’s PCS orders
- You’re permanently eligible from the date on your spouse’s documentation indicating their disability or death.
- You are no longer eligible if you remarry

To learn more about military spousal preference, go to https://www.USAJOBS.gov/Help/working-in-government/unique-hiring-paths/military-spouses.

WHERE CAN I APPLY FOR FEDERAL POSITIONS AS A MILITARY SPOUSE OF AN ACTIVE DUTY SERVICE MEMBER?

As a military spouse of an active duty service member, you can apply for Federal positions on USAJOBS.gov and the VAforVets@va.gov website. When searching USAJOBS.gov website, select Military Spouses as a filter.

WHAT DOCUMENTS DO I NEED TO PROVIDE TO APPLY FOR POSITIONS ON USAJOBS?

As a spouse, you will need to submit a copy of your service members’ documents.

- PCS Orders (active duty service members’ full name, duty location, dates and length of time for PCS)
- DD-214, Certificate of Release or Discharge from Active Duty
- DD-1300, Report of Casualty (for military spouses of 100% disabled separated or retired veterans and widows or widowers, who are not remarried, of military service members who were killed on active duty)
- Documentation verifying marriage, i.e. marriage certificate

The VA for Vets website is a great website filled with resources for active duty members, transitioning military personnel as well as military spouses. For additional information on Federal employment as a military spouse, contact the Veteran Employment Services Office @ vesovets@va.gov, visit the VA for Vets website @ www.vaforvets@va.gov. For additional information on Federal employment as a military spouse, go to https://www.military.com/spouse/career-advancement/military-spouse-jobs/federal-employment-what-you-need-to-know.html.