

Brief Bio: Dr. Andree' M. Sutton, DBH, LPC, NCC

Dr. Andree' M. Sutton, currently serves as the Department of Veteran Affairs (VA), Director of Operations, for the Veteran and Military Spouse Talent Engagement Program (VMSTEP). In this role she is tasked with providing operational support and oversight to the VMSTEP Executive Director. She previously served as the VA's, Chief of Reasonable Accommodation Services, within the Office of Resolution Management Diversity, and Inclusion. In this role she is tasked with providing management and oversight of the VA's Reasonable Accommodation (RA) and Personal Assistance Services (PAS) programs nationwide ensuring employees and applicants with disabilities were afforded accommodations in accordance with the Americans with Disabilities Act (ADA) and the Equal Employment Opportunity Commission (EEOC) laws and guidelines.

Previous positions include the VA's Chief of Field Operations for the Veterans Employment Service Office (VESO). Where she led a 30-person virtual staff in a national effort to attract, recruit and retain Veterans into the VA workforce. She also represented the VA as the Veteran Employment Program Officer (VEPO) supporting the Presidential Executive Order 13518.

Prior to that position, she served as a VA, Vocational Rehabilitation Counselor for the Newark, NJ, Regional Office under the Veterans Benefits Administration, where she serviced the disabled veteran population of the Southern and Eastern New Jersey region. In this role she provided a variety of vocational career counseling services to transitioning military members and Veterans with disabilities. She also conducted entitlement assessments, administered vocational batteries, developed, and implemented vocational rehabilitation plans.

Dr. Sutton retired from the United States Air Force at the rank of Chief Master Sergeant (E-9). She was a Regional Human Resources Director/Senior Recruiter managing various Air Force recruiting operating locations with a national and global reach.

A native of Brooklyn, New York, she is a Licensed Professional Counselor (LPC) and a National Certified Counselor (NCC), specializing in Career Counseling, Vocational Rehabilitation Counseling, Mental Health, and Marriage and Family Therapy. She holds a Doctor of Behavioral Health (DBH) degree from Arizona State University, a post graduate degree (Ed.S.) in Marriage and Family Therapy, two master's degrees, one, in Instructional Education from Central Michigan University, and the second in Community Agency Counseling from The College of New Jersey. She is a past president of the American Counselors and Educators in Government (ACEG), a Division of the American Counseling Association. As well as a member of the Chi Sigma Iota Counseling Academic and Professional Honors Society, National Employment Counseling Association, and the American Counseling Association.