

# Applicant Federal Hiring Process

Create USAJOBS.GOV profile



Create "Saved Searches" / Review searches daily

Save This Search

Identify potential Job Opportunity Announcements (JOAs)



Tailor your resume



Apply for the position



Agency receives applications



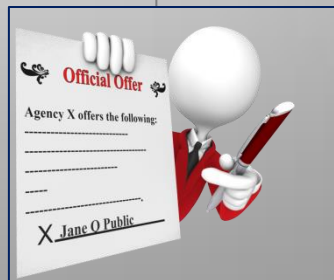
JOA closes



Entrance on Duty (EOD)



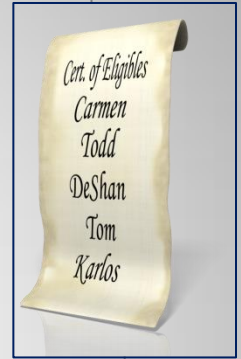
Official Offer/Accept



Agency Evaluates Applications (Eligibility; Qualifications; Rate/Rank)



Agency Issues Certificate (list) to selecting official



Selecting Official: Reviews Applications; Conducts Interviews; Checks References; Selects and Returns Certificate



Tentative Job Offer/Accept



Initiate Security Check

