MSEP 360

Working Through Change: Being Agile in an Evolving Workplace

Planning for New Partner Induction and Annual Partner Meeting is underway! In light of the unprecedented changes MSEP employers have made this year to sustain operations while continuing to support military spouses, the 2020 MSEP Annual Event theme is Working Through Change: Being Agile in an Evolving Workplace.

Our MSEP Event Planning Committee has been diligently working to deliver valuable topics and sessions that will assist employer partners in meeting their commitment to recruit, hire and train military spouses. Our plan is to utilize a variety of virtual formats including town halls, as well as breakout and panel discussions.

- Recruitment in a Post-COVID-19 Environment
- Industry-based Recruitment Strategies
- Non-Traditional Career Paths to Employment
- Converting Brick and Mortar Positions to Telework
- Military Speak 101: Learning the Language of the Culture and Lifestyle
- Being Agile in an Evolving Workplace
- Adjusting to Change: Inclusion and Diversity of Military Spouses
- Employee Stress Management While Working Remotely
- Artificial Intelligence and New Trends in Digital Recruitment

We know that the one constant in 2020 is change and we are excited to host our first virtual New Partner Induction and Annual Partner Meeting. We look forward to “seeing” you on December 9 and 10!

Upcoming MSEP Virtual Hiring Fair

The next MSEP Virtual Hiring Fair is Wednesday, October 14, from 11 a.m. until 3 p.m. ET. In February, more than 880 military spouses along with 88 MSEP employers participated in our virtual hiring event and we are planning to exceed those numbers with our upcoming event. We are excited to learn more about available employment opportunities within the partnership and share those with our military spouse community. If you haven’t made plans to attend and would like to, please contact your MSEP specialist for additional information.
MSEP Job Search Navigator Program

We need your support of the Job Search Navigator program. The program has been instrumental in matching skilled and highly qualified military spouses with active jobs available through MSEP employers. You can support the JSN program by providing your MSEP specialist with a direct human resource contact or designated method of contact within your organization, such as militaryhiring@yourcompanyname.com.

To learn more about the new Job Search Navigator program, please visit: https://myseco.militaryonesource.mil/portal/content/view/9890.

MSEP Spotlight: Instant Teams Launches New Academy

Instant Teams and MilSpo Academy announced the official unification of MilSpo Academy’s career and skill training programs under Instant Teams. Now known as Instant Teams Academy, their missions and visions for remote career development and work opportunities will be unified by offerings of robust skill training, paid internships, and remote work opportunities for the military-connected community.

Liza Rodewald, founder and CEO of Instant Teams, commented that, “We set out this year to create a full circle workforce development solution for military spouses tied directly to outcomes of remote employment. MilSpo Academy focused on high-impact training opportunities such as Business Development Representatives and Digital Marketing which fit perfectly in the Customer Success and Marketing teams we build for customers daily. We knew together we had an amazing opportunity at Instant Teams to fuse together skill training, workforce development and remote employment in one end to end seamless solution unlike anything currently available to the military-connected community.”

SECO Spotlight: MySTEP

The Military Spouse Transition Program (MySTeP) was developed to support and encourage military spouses throughout a service member’s time in the military. The information, tools and programs highlighted in MySTeP connect military spouses with the right resources at the right time to help successfully navigate military life at every stage of a service member’s career. MySTeP also helps military spouses plan and prepare for life after the military, whenever that time comes. To learn more about this program, please visit https://myseco.militaryonesource.mil/portal/mystep.

Facebook

♦ If your organization is interested in participating in an upcoming Facebook live event, please contact Ms. Lee Kelley at Lee.A.Kelley3.civ@mail.mil.

♦ The DoD will continue the Military Spouse of the Week campaign to spotlight dynamic military spouses. To submit a testimonial and photo of a military spouse that works at your company or organization, please download the spouse testimonial form (https://myseco.militaryonesource.mil/Portal/Content/View/2676) and submit it to osd.msepjobs@mail.mil.

♦ Thank you to Mondelez International and Amada Senior Care for participating in the September Facebook live events!

♦ The October Facebook live event will be hosted by Hire Heroes USA on Thursday, October 1 at 3 p.m. ET.
LinkedIn

MSEP LinkedIn Spouse Group - [https://www.linkedin.com/groups/4159976/profile](https://www.linkedin.com/groups/4159976/profile)
- Please join our MSEP LinkedIn Spouse Group page and share your open positions. This is an excellent way to share hot jobs directly with our military spouse population! In addition to sharing information about vacancies, the SECO program office hosts MSEP networking series discussions for military spouses to connect with MSEP employers’ human resources professionals and hiring managers. To join, please visit [https://www.linkedin.com/company/military-spouse-employment-partnership-msep](https://www.linkedin.com/company/military-spouse-employment-partnership-msep/)
- Spouses of military members are eligible for a free upgrade to LinkedIn Premium. To learn more about this program, please visit [https://myseco.militaryonesource.mil/Portal/Media/Default/PDFs/seco-linkedinfactsheet.pdf](https://myseco.militaryonesource.mil/Portal/Media/Default/PDFs/seco-linkedinfactsheet.pdf)

MSEP LinkedIn Partner Group - [https://www.linkedin.com/groups/4445979/profile](https://www.linkedin.com/groups/4445979/profile)
- New and enduring partners use the MSEP LinkedIn Partner Group page to share lessons learned, recruitment strategies, resources and tools, and engage on hot topics of interest.
- If your organization is interested in hosting a group discussion, please contact Ms. Lee Kelley at Lee.A.Kelley3.civ@mail.mil

SECO Social Media Platforms

Follow the Spouse Education and Career Opportunities program:

[https://www.facebook.com/DODMilSpouse](https://www.facebook.com/DODMilSpouse)
[https://twitter.com/DoDMilSpouse](https://twitter.com/DoDMilSpouse)
[https://www.instagram.com/dodmilspouse/](https://www.instagram.com/dodmilspouse/)

Remember to use the hashtags #MSEPJobs and #MilSpouse to increase your organization’s exposure and build your military-friendly brand.

Additional Useful Links

SECO Event Calendar: [https://myseco.militaryonesource.mil/portal/home/eventdetails](https://myseco.militaryonesource.mil/portal/home/eventdetails)
Career Coaching Packages: [https://myseco.militaryonesource.mil/Portal/Content/View/3898](https://myseco.militaryonesource.mil/Portal/Content/View/3898)
Military Installations: [https://installations.militaryonesource.mil/](https://installations.militaryonesource.mil/)
Spouse Ambassador Network: [https://myseco.militaryonesource.mil/Portal/Content/View/1494](https://myseco.militaryonesource.mil/Portal/Content/View/1494)

Program Improvement

Please share your program feedback online at